

BERLIN BOARD OF EDUCATION GOALS 2014-2017

ACADEMIC

Improve achievement for all students.

Provide alternative learning strategies for our students including distance learning, after-school programming, virtual learning.

FACILITIES

Develop a facilities improvement plan and report to City Council by March 1.

SAFETY

Maintain a safe, supportive and nurturing environment in schools, allowing student and staff to focus on education without distraction.

COMMUNICATION

Promote parental and community involvement

COLLABORATION

Promote the collaboration between SAU#3 and SAU#20 to enhance educational opportunities that benefit students from both districts.

Berlin Board of Education Goals 2014-2017

ACADEMIC: Improve achievement for all students.

Action Steps	Person(s) Responsible	Resources Needed	Criteria For Success
<p>Continue to encourage methods of teaching that address various learning styles</p> <p>Implement Full-Day Kindergarten</p>	<p>School Board, Administration, Staff</p>	<p>Professional development and technical support</p>	<p>Performance Plus (N.H. Dept. of Education data warehouse system, inclusive of state and district's assessments)</p>

Berlin Board of Education Goals 2014-2017

ACADEMIC: Provide alternative learning strategies for our students including distance learning, after-school programming, virtual learning.

Action Steps	Person(s) Responsible	Resources Needed	Criteria For Success
Provide information about alternative learning opportunities (distance learning, virtual programs, early college, Running Start, Charter Academy) Support & encourage collaboration with local colleges (WMCC, PSU...)	School Board and Administration	Staff trained in many options. Consider scholarships for Running Start credits.	Increased student participation

Berlin Board of Education Goals 2014-2017

*FACILITIES: Develop a facilities improvement plan and report to City Council
(Renovations and Repairs)*

Action Steps	Person(s) Responsible	Resources Needed	Criteria For Success
<p>Explore the future for Marston School</p> <p>Brown replace fire alarm system</p> <p>Brown remove all original boiler vents and duct work</p> <p>Brown/Hillside/Berlin Middle paving parking lots</p> <p>Hillside/Berlin Middle replace 155 windows (get #)</p> <p>Continue work on ventilation</p>	<p>School Board, Administration, City Council</p>	<p>Funding</p>	<p>Completed building projects</p>

<p>systems in all schools</p> <p>Hillside/Berlin Middle gym floor replacement and/or repair Hillside/Berlin Middle track rebuild Hillside/Berlin Middle cement sills and bldg. overhangs, masonry Hillside/Berlin Middle replace fire alarm system Hillside/Berlin Middle Classroom Floor replacements</p> <p>BHS replace interior gym entrance doors to meet ADA compliance BHS bleacher repairs and motorization BHS gym floor sanding and refinishing BHS replace locker room units BHS replace boiler to alt. energy system BHS lecture hall renovation BHS science labs renovated BHS Classroom Floor replacements</p> <p>District bus garage</p> <p>Bus replacements, Bus 03</p>			
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BHS Access Road development			
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Berlin Board of Education Goals 2014-2017

SAFETY: Maintain a safe, supportive and nurturing environment in schools, allowing student and staff to focus on education without distraction.

Action Steps	Person(s) Responsible	Resources Needed	Criteria For Success
<p>Support the expansion of Positive Behavioral Interventions and Supports, and similar culture and climate programs in all schools</p> <p>Educate district personnel on emergency management plans and protocols</p>	<p>School Board Administration</p> <p>School Board and Administration</p>	<p>Funding</p> <p>Funding, professional development</p> <p>Time and planning</p>	<p>Decrease in disciplinary issues</p> <p>Implementation</p> <p>Staff that is well-versed and prepared to handle emergency situations</p>

Berlin Board of Education Goals 2014-2017

COMMUNICATION: Promote parental and community involvement.

Action Steps	Person(s) Responsible	Resources Needed	Criteria For Success
<p>Hold regular sessions with press to talk about positives within the school district</p>	<p>School Board and Administration</p>	<p>Plan and schedule</p>	<p>Increased press coverage</p>
<p>Post dates, times, agendas of school board meetings in more locations (ie.intranet site, newsletters)</p>	<p>School Board and Administration</p>		<p>Increased number of attendees at school board meetings</p>
<p>Acquire parent feedback for various school issues via surveys</p>	<p>School Board and Administration</p>	<p>Develop questionnaire, print copies</p>	<p>Collate and track survey results of public input</p>

Berlin Board of Education Goals 2014-2017

COLLABORATION: Promote the collaboration between SAU#3 and SAU#20 to enhance educational opportunities that benefit students from both districts.

Action Steps	Person(s) Responsible	Resources Needed	Criteria For Success
Prof. dev. sessions on collaborative efforts Joint SAU#3 and SAU#20 meetings to discuss specific areas (how often, when, where) Identify best practices in both districts	School Board and Administration School Board chair School Board	Funding and scheduling	Expansion of collaborative efforts More opportunities for area students Increased communication and collaboration