

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:02 pm. Present were Ann Nolin,, Jeanne Charest, Nathan Morin, Julie King, Marion Moore, Mike Kelley, Tammy Fauteux and Autie Hamilton. Attending virtually were Sonya L'Heureux, Martha Miller, Jason Hook, Jamie Welch, Amy Drapeau, Susanne Stylesl, Holly Paquette, Alaina Huot, Cheryl McCormick, Elaine Connary and a member of the press.

### **MINUTES**

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to approve the minutes of the May 20, 2021 meeting public and nonpublic sessions. All members voted in the affirmative.

### **WARRANTS**

On a motion by Jeanne Charest, seconded by Nathan Morin, the Board voted to approve the warrant dated June 7, 2021 for the amount \$173,137.89. On a roll call vote, all members voted in the affirmative.

### **COMMENTS**

None

### **HIRING AND WORKFORCE SHORTAGE**

Discussion ensued regarding the lack of available substitutes in the district and how to make the position more appealing. A proposal was presented to the Board. A motion was then made by Nathan Morin, seconded by Jeanne Charest to keep the hourly rate at the current \$12.09 per hour and to go forward with a \$600 sign on bonus, given incrementally for the year long building substitute positions. The administration will bring back information on daily substitutes for the Board to review. On a roll call vote, all members voted in the affirmative.

### **EXIT INTERVIEW**

The Board discussed the exit interview form presented in their packet. The Superintendent will make the recommended edits and also bring forward policy samples for Board review.

### **POLICIES**

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to approve the second reading of Policy IKFG - Career Readiness Pathways & Credentials. The motion passed unanimously.

### **SUPERINTENDENT REPORT**

The Superintendent informed the Board on the following:

- COVID Update - Not many out due to COVID, just enough to make it difficult for a few seniors.
- Grants - 2/3 of the ESSER III grant received. June 23, 2021 is the deadline to have a reopening plan in place.
- AVEC - Both districts looking forward to graduation. Everyone has an eye on the weather.

- Budget - City Council public hearing went well. Revenues are coming in, along with not having as many new hires as planned. We should be able to give back an additional \$300,000.
- Will move the NHDOE - iPlatform tour to the next board meeting.

### **COMMENTS**

None

### **NEW BUSINESS/MEMBER COMMENTS**

None

### **NONPUBLIC**

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to go into a nonpublic session at 6:35 p.m. in accordance with RSA91-A3II, (a), (b), & (c) . On a roll call vote, all members voted in the affirmative.

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 7:23 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

### **STAFFING**

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to approve the following staffing changes:

#### **Resignations:**

Jonathan Dubey - Educational Assistant - BMHS

#### **Nominations:**

Karen Patry - Educational Assistant - BMHS

#### **Teacher Nominations:**

*Nominations/Renominations Not Requiring Board Approval:*

Katie Bennett - Reassignment to Speech Educational Assistant

The motion passed unanimously.

All nominations are contingent upon the applicant completing a successful background check and physical.

### **STIPEND**

A motion was made by Nathan Morin, seconded by Jeanne Charest, to approve a one time, non precedent stipend to be paid June 17, 2021 through the payroll process for all permanent non teacher employees as presented by the Superintendent and amended through discussion. On a roll call vote, all members voted in the affirmative.

**SUMMER PAY SCALE**

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to approve the non precedent setting summer pay scale as presented by the Superintendent. On a roll call vote, all members voted in the affirmative.

**ADJOURN**

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to adjourn it's meeting at 7:26 p.m. The motion passed unanimously.

Respectfully submitted

A handwritten signature in cursive script that reads "Ann Nolin".

Secretary, Berlin Board of Education

MINUTES  
BERLIN BOARD OF EDUCATION  
NONPUBLIC SESSION  
June 3, 2021

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to go into a nonpublic session at 6:35 p.m. in accordance with RSA 91-A3II 9a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing.

The Board discussed staff stipends

The Board discussed summer pay scale

On a motion by Nathan Morin, seconded by Jeanne Charest , the Board voted to come out of a nonpublic session at 7:23 p.m.. The motion passed unanimously.

Respectfully submitted



Secretary, Berlin Board of Education