

May 6, 2021

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:00 pm. Present were Ann Nolin, Matthew Buteau, Jeanne Charest, Nathan Morin, Scott Losier Julie King, Marion Moore, Mike Kelley, Tammy Fauteux and Autie Hamilton. Attending virtually were Sandy Pouliot, Sonya L'Heureux, Martha Miller, John Tobin, Natalie Laflamme, a member of the press, staff, and members of the community.

#### **MINUTES**

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to approve the minutes of the April 8, 2021 meeting public session and the April 15, 2021 public and nonpublic sessions. All members voted in the affirmative.

#### **WARRANTS**

On a motion by Matthew Buteau, seconded by Scott Losier, the Board voted to approve the warrants dated April 13, 2021 and May 10, 2021 for the amounts of \$18,706.50 and \$315,150.64. On a roll call vote, all members voted in the affirmative.

#### **COMMENTS FROM THE PUBLIC**

None

#### **CON-VAL PETITION**

Attorney Tobin and Attorney Laflamme reviewed the Con-Val petition vs the State of NH. Our district has two options. One option is to join the current suit, the second option is to join another lawsuit with a different approach. Discussion ensued. A motion was then made by Nathan Morin, seconded by Matthew Buteau not to join the Con-Val case. On a roll call vote, all members voted in the affirmative.

#### **FEDERAL AND STATE GRANTS**

The Superintendent presented the 2021-22 General Assurances for grants. A motion was made by Nathan Morin, seconded by Jeanne Charest to authorize the Superintendent to accept monies for federal and state grants that occur during the school year and to assure all federal and state codes and requirements are met. On a roll call vote, all members voted in the affirmative.

#### **ESSER/ARP GRANT PROJECTS & HVAC PROJECT**

The Board was updated on the HVAC project; a list of building improvements was shared and reviewed. Prenda was discussed and explained how the school district could be part of the program for the next 2 years.

#### **PAYROLL POSITION**

A motion was made by Scott Losier, seconded by Nathan Morin, to approve the payroll position being moved to a salary position on the Director's scale as presented. On a roll call vote, all members voted in the affirmative.

#### **POLICIES**

On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to approve the revision of policies- ACE - Procedural Safeguards, DGA - Authorized Signatures, EHAC - Electronic/Digital Records, GBEB - Staff Conduct, GDB - Employment of Non-Certified Personnel, IHAMA - Teaching About Alcohol, Drugs, and Tobacco, IHCD - Advanced Coursework, JICK -Pupil Safety and JLF - Reporting Child Abuse or Neglect. The motion passed unanimously.

On a motion by Matthew Buteau, the Board voted to withdraw Policy LEB- Advanced Coursework/Advanced Placement. The motion passed unanimously.

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to approve the first reading of Policy IKFG - Career Readiness Pathways & Credentials. The motion passed unanimously.

## **SUPERINTENDENT REPORT**

The Superintendent informed the Board on the following:

- COVID Update - 70% of Coos County residents have had at least one dose of the vaccine. At this time no staff are out for quarantine or isolation. The fixed vaccine site in the community is running out of arms. It will be dismantled at the end of the month. We are awaiting approval for children ages 12-15 to receive the vaccine. If the emergency authorization comes through, the district would like to vaccinate them in the schools.
- As per the Governor's Executive Order #89 -the district has gone to full time onsite learning with just a few wrinkles to work out the first couple days. Remote learning at BMHS is 18.5% and at BES 13%.
- Grant Funding- ARP funds could be available up until September 2024.
- School lunch waiver allows free lunch for everyone until June 30, 2022. A survey has been sent out to see how many families would like to receive these meals.
- Dr. Laurie Brodeur has been awarded the School Psychologist of the year by the NH School Psychologist Association.
- The Snow Day taken on February 2, 2021 will be made up on Friday, June 18, 2021. June 17, 2021 will now be a full day for students and June 18th will be a half day for students and a full day for staff.

## **COMMENTS**

None

## **NEW BUSINESS/MEMBER COMMENTS**

Nathan Morin informed the Board of the protocol of running a roll call vote.

Ann Nolin congratulated Julie King for receiving the Sylvia Evans Citizenship Award

## **NONPUBLIC**

On a motion by Scott Losier, seconded by Nathan Morin, the Board voted to go into a nonpublic session at 7:22 p.m. in accordance with RSA91-A3II, (a), (b), & (c) . On a roll call vote, all members voted in the affirmative.

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 7:47 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

## **STAFFING**

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to approve the following staffing changes:

### **Resignations:**

Lucie Kinney - Math Teacher - BMHS

Jake Moore - English Teacher - BMHS

Katharine Moore - Grade 2 Teacher - BMHS

### **Nominations:**

*Nominations/Renominations Not Requiring Board Approval:*

*Craig Melanson - BMHS (9-12) Athletic Director*

### **Berlin Elementary School Coaches**

#### **Soccer**

Mike Smith

Amy Drapeau

Matt Soprano

Kurt Melanson

#### **Field Hockey**

Karen Turgeon

Joele Losier

The motion passed unanimously.

All nominations are contingent upon the applicant completing a successful background check and physical.

## **APPROVAL OF BEA - MOU**

On a motion by Jeanne Charest, seconded by Nathan Morin, the Board voted to approve the BEA - Memorandum of Understanding as presented. On a roll call vote, all members voted in the affirmative.

## **UNUSED VACATION**

A motion was made by Matthew Buteau, seconded by Nathan Morin to give the Superintendent discretion in determination on the use of unused vacation time for all year round employees. On a roll call vote, all members voted in the affirmative.

## **ADJOURN**

On a motion by Jeanne Charest, seconded by Scott Losier, the Board voted to adjourn it's meeting at 7:50 p.m. The motion passed unanimously.

Respectfully submitted



Secretary, Berlin Board of Education

MINUTES  
BERLIN BOARD OF EDUCATION  
NONPUBLIC SESSION  
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The Board discussed staffing.

The Board discussed the use of unused vacation time.

The Board discussed the BEA - MOU

On a motion by Nathan Morin, seconded by Jeanne Charest , the Board voted to come out of a nonpublic session at 7:47 p.m.. The motion passed unanimously.

Respectfully submitted



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