A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:00 pm. Present were Ann Nolin, Jeanne Charest, Nathan Morin, Matthew Buteau, Scott Losier, Julie King, Marion Moore, Sonya L’Heureux, Danielle Demers, Autie Hamilton, Sandy Pouliot, Mike Kelley and Tammy Fauteux. Attending virtually were Martha Miller, Will Carroll, Judy Chapman, Mike Poulin, Susanne Styles, Alaina Huot, Elaine Connary and Andrew Mullins.

MINUTES
On a motion by Nathan Morin, seconded by Matthew Buteau, the Board voted to approve the minutes of the October 21, 2021 meeting public and nonpublic sessions and to amend the joint meeting minutes to say Sandy Pouliot informed the Boards on PBIS not Tammy Fauteux. All members voted in the affirmative.

WARRANTS
On a motion by Matthew Buteau, seconded by Scott Losier, the Board voted to approve the warrant dated November 8, 2021, for the amount of $346,559.36. On a roll call vote, all members voted in the affirmative.

FINANCIAL REPORT
None

SUPERINTENDENT REPORT
The Superintendent informed the Board on the following:

- COVID update - 2 Elementary Students and one staff member in isolation. Today’s call reported 6 covid patients at AVH; 24 tests done yesterday had 16 come back positive. Vaccinations at Brown School have resumed, with 200 done last week and 400 scheduled for today. The school will hold a vaccination clinic for staff on Friday, November 5, 2021 with 115 scheduled.
- The BMHS roofing project was approved at the November 1, 2021 city council meeting. It will now be submitted for approval to the NH DOE
- Since the last posting we have had 5 new substitute applicants
- Enrollment is down by 36 students. We are reaching out to homeschooled students to see if we can provide services, if that is the case they would be dual enrolled allowing us to retain the student and receive aid. We are also working on updating the homeschool list.
- Staffing chart was reviewed
- Audit Findings
- CTE Donation
- Business Manager Marion Moore explained the expenditure question at the last meeting. After review the evaluation line item was moved to the Dues & Fees account.
COMMENTS FROM THE PUBLIC
None

NEW BUSINESS/MEMBER COMMENTS
Congratulations were extended to the re-elected board members and to the newly elected member.
It was agreed to move the January 6, 2022 Board meeting to January 13, 2022 and to keep the January 20, 2022 meeting as scheduled.

NONPUBLIC
On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to go into a nonpublic session at 6:14 p.m. in accordance with RSA 91-A3II, (a), (b), & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Nathan Morin, seconded by Scott Losier, the Board voted to come out of a nonpublic session at 7:12 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

STAFFING:
On a motion by Matthew Buteau, seconded by Scott Losier, the Board voted to approve the following staffing changes:

Resignations:
Jill Hamacek - Educational Assistant - BES

Nominations:
Andrew Coulombe - Educational Assistant - BES

Nominations/Renominations Not Requiring Board Approval
Renominations: BES Intramural Basketball Coaches
Dana Deblois
Paula Landers
Anne Rodgers
Amy Drapeau
Devin Atkinson
Michael Smith
Karen Turgeon
Holly Munce

Nominations:
Matt Soprano - PM Supervision - BES
Kayla Lavoie - PM Supervision - BES

The motion passed unanimously.
All nominations are contingent upon the applicant completing a successful background check and physical.

MEMORANDUM OF AGREEMENT
On a motion by Matthew Buteau, seconded by Jeanne Charest the Board voted to approve the Memorandum of Agreement between the Berlin Board of Education and the Berlin Education Association as presented. On a roll call vote, all members voted in the affirmative.

ADJOURN
On a motion by Jeanne Charest, seconded by Scott Losier, the Board voted to adjourn the meeting at 7:15 p.m. The motion passed unanimously.

Respectfully submitted

[Signature]
Secretary, Berlin Board of Education
MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
November 4, 2021

On a motion by Matthew Buteau, seconded by Nathan Morin, the Board voted to go into a nonpublic session at 6:14 p.m. in accordance with RSA 91-A3II 9a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing

The Board reviewed and discussed the MOA between the Berlin Board of Education and the Berlin Education Association

On a motion by Nathan Morin, seconded by Scott Losier, the Board voted to come out of a nonpublic session at 7:12 p.m. The motion passed unanimously.

Respectfully submitted

[Signature]
Secretary, Berlin Board of Education