A meeting of the Berlin Board of Education was held in the Berlin High School library at 6:00 p.m. Present for the meeting were Nicole Plourde, Scott Losier, Lynn Moore, Corinne Cascadden, Bryan Lamirande, Kevin Carpenter, Julie King, Autie Hamilton, Melanie McCoy, Tammy Fauteux, Susan Griffin, and Debora Payeur.

INFRASTRUCTURE
On a motion by Lynne Moore, seconded by Scott Losier, the Board voted to approve the request for reimbursement on Surveillance Upgrades and Security Enhancements from the Public School Infrastructure Fund. On a roll call vote, all members voted in the affirmative.

MINUTES
On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the minutes of the September 20, 2018 meeting, public and nonpublic sessions. The motion passed unanimously.

WARRANTS
On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the warrant dated, October 8, 2018 for the amount of $450,686.42. On a roll call vote, all members voted in the affirmative.

FINANCIAL REPORT
The Board reviewed and approved the financial report.

TUITION RATES
On a motion by Lynn Moore, seconded by Scott Losier the Board voted to approve the following tuition rates for the 2019-2020 school year.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary</td>
<td>$16,250</td>
</tr>
<tr>
<td>Middle School</td>
<td>$15,200</td>
</tr>
<tr>
<td>High School</td>
<td>$18,508</td>
</tr>
</tbody>
</table>

On a roll call vote, all members voted in the affirmative.

COMMENTS
None

FIRST READING
On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the first reading of policies — IHBG-R – Participation in Public Schools Activities by Home Educated, Charter and Nonpublic Schools, IKGF – Alternate Diploma for Students with Significant Cognitive Disabilities, JF – Enrollment, JJJ-Access to Public Schools Programs by Nonpublic, Charter School, and Home Educated Pupils. The motion passed unanimously

REVISIONS
On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to approve the revisions to policies-BCA- School Board Member Ethics, IHBG – Home Education Instruction & Access to Curricular and Co-Curricular Programs, IMDA – Patriotic Exercises, IMG – Animals in the School, IMGA – Service Animals in Schools. The motion passed unanimously.

SURVEYS
The Non-Educational Survey issue remained tabled.

CAP IMPR PLAN
On a motion by Lynn Moore, seconded by Scott Losier the Board voted to approve the Capital Improvement Plan for 2020-2025 as presented. On a roll call vote, all members voted in the affirmative.

SUPERINTENDENT'S
The Superintendent informed the Board on the following:
- Nellie Mae Steering Committee
- Shared Superintendency Article from School Administrator Magazine

COMMENTS
None

MEMBER BUSINESS
Lynn Moore thought homecoming was awesome.

NON PUBLIC
The Board consensus was that Nonpublic session was not needed.

STAFFING
On a motion by Scott Losier, seconded by Lynn Moore, the Board voted to approve the following staffing changes:

**NOMINATIONS:**

Normand Giroux – Bus Driver – District
Pamela Leitch – Educational Assistant – Hillside
Rhoda Delaforetaine – PreSchool Aide District
Renee Boewe – Educational Assistant – Mini Mounties
Craig Bartoli – Girls Varsity Hockey Coach – BHS
Trista Bruns – PBIS Advisor – Hillside
Lisa Lavigne – Memory Book Advisor - Hillside

**TEACHER NOMINATIONS:**

**RE-NOMINATIONS:**

Joele Losier – School Store Advisor – Hillside
Heidi Holt – Student Council Advisor – Hillside
Lana Gilcris – STEM Advisor – Hillside
Lisa Devost – Robotics Team Advisor - Hillside

On a roll call vote, all members voted in the affirmative.
All nominations are contingent on the applicant completing a successful background check and physical.

ADJOURN
On a motion by Lynn Moore, seconded by Scott Losier, the Board voted to adjourn its meeting at 6:45 p.m.
The motion passed unanimously.

Respectfully submitted,

[Signature]

Secretary, Berlin Board of Education