A meeting of the Berlin Board of Education was held in the Berlin High School library at 6:00 p.m. Present for the meeting were Nicole Plourde, Denise Valerino, Louise Valliere, Scott Losier, Conrinne Cascadden, Bryan Lamirande, Julie King, Susan Griffin, Kevin Carpenter, Autie Hamilton, Martha Miller, Mandi Cote, Connor Arsenault, Maria Young, Kristen Goyette, Jamie Welch, Gina Welch, Holly Paquette, Steve Paquette, and a member of the press.

MINUTES
On a motion by Scott Losier, seconded by Denise Valerino, the Board voted to approve the minutes of the February 7, 2019 meeting, public and nonpublic sessions. The motion passed unanimously.

WARRANTS
On a motion by Louise Valliere, seconded by Scott Losier, the Board voted to approve the warrant dated, February 25, 2019 for the amount of $187,114.39. On a roll call vote, all members voted in the affirmative.

FINANCIAL REPORT
The Board reviewed and approved the financial report. Bryan Lamirande informed the Board of the Superintendent Search process that will be conducted with Primex – NH Public Risk Management Exchange. The Board was informed that the current out of district costs were $115,500 over budget. Bryan asked the Board if the current date of March 15, 2019 to curtail spending is sufficient or if building level spending should be curtailed immediately. The Board consensus was to remain with the March 15th date, so teachers could purchase needed supplies.

COMMENTS
None

FY 20 BUDGET
Discussion ensued regarding the FY 20 Budget and posting positions for next year. The Board consensus was to present a budget request of $18,773,726 as approved at the February 7, 2019 Board meeting to the city council. The total budget request including capital improvements and bond payment will be $19,962,989.

CO-OP HOCKEY TEAM
On a motion by Denise Valerino, seconded by Louise Valliere the Board voted to approve the Memorandum of Understanding for the Berlin-Gorham Boys Cooperative Ice Hockey Team. On a roll call vote, all members voted in the affirmative.

STUDENT REPORT
Maria Young and Kristen Goyette informed the Board on the following:
- AMC Math Competition
- Senior Building Trades OSHA Construction Training
- Upcoming FLEX Presentation
- HOSA State Conference
- Welding Competition
- Student Council hosting Winter Olympics
- Key Club delivering blankets to the Berlin Fire Department and DCYF and Valentine Cards to the Nursing Home

SUPER’S REPORT
The Superintendent informed the Board on the following:
- Grade Re-Organization Updates
- Staff Assignments
- Nellie Mae Steering Committee
- TRIO DAY – Educational Talent Search
COMMENTS

Mandi Cote thanked the Board for supporting the Berlin-Gorham Co-operative Boys Hockey Team. Connor Arsenault informed the Board that he felt the entry and dismissal times for Berlin Middle/High School should be staggered so that the middle and high school students do not arrive and dismiss at the same time.

MEMBER BUSINESS

Denise Valerino commented that the city does the best they can with plowing, but feels with the little ones coming to the Hillside/Middle School complex, picking up snow in this area should be a greater priority. Louise Valliere commented on how the traffic flow on Hillside Avenue is super busy. Denise Valerino reminded everyone that the Board volunteers for their position and as a Board they should not be chastised by our Board members for our decisions. She votes in what she feels is in the best interest of the students and staff.

Scott Losier felt Denise hit the nail on the head with that comment.

Nicole Plourde asked if a student participates in varsity sports, could they have their Physical Education requirement waived. She also asked about posting the positions for next year.

POSITIONS

A motion was made by Scott Losier, seconded by Louise Valliere to stop the hiring freeze and to post the positions that are in the FY 20 Budget. On a roll call vote, all members voted in the affirmative.

NON PUBLIC

On a motion by Scott Losier, seconded by Louise Valliere the Board voted to go into nonpublic session at 7:05 p.m. in accordance with RSA 91-A3II, (a), (b), & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to come out of nonpublic at 7:40 pm. The motion passed unanimously. One additional vote was taken in nonpublic session.

STAFFING

On a motion by Denise Valerino, seconded by Louise Valliere, the Board voted to approve the following staffing changes:

RESIGNATIONS:

Julie Downs – Educational Assistant – Hillside School

NOMINATIONS:

Hannah Wells – Speech Assistant – Hillside/BMS
Michael Fauteux – Bus Driver – District

RE-NOMINATIONS:

Rolie Poitier – Varsity Softball Head Coach – BHS
Andy Rancloes – Girls Tennis Coach – BHS
Nathan Roberge – Varsity Baseball Head Coach – BHS
Robert Lord – Boys & Girls Track & Field Head Coach – BHS
Kieran Finnigan-Allen – Boys & Girls Track & Field 1st Asst. Coach – BHS
Christine Boulanger – Boys Tennis Coach – BHS
Nathan Leborgne – JV Baseball 2nd Asst. Coach - BHS

All nominations are contingent upon the applicant completing a successful background check and physical. The motion passed unanimously.
ADJOURN

On a motion by Denise Valerino, seconded by Scott Losier, the Board voted to adjourn its meeting at 7:43 p.m. The motion passed unanimously.

Respectfully submitted,

[Signature]

Denise Valerino

Secretary, Berlin Board of Education
MINUTES
BERLIN BOARD of EDUCATION
NONPUBLIC SESSION
February 7, 2019

On a motion by Scott Losier, seconded by Louise Valliere, the Board voted to go into nonpublic session at 7:05 pm in accordance with RSA 91-A3II (a), (b), and (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing.

Discussion ensued regarding a recent theft of athletic funds by a former district employee. A motion was then made by Denise Valerino, seconded by Scott Losier to press charges against the former employee for theft. On a roll call vote, all members voted in the affirmative.

On a motion by Denise Valerino, seconded by Louise Valliere the Board voted to come out of nonpublic session at 7:40 p.m. The motion passed unanimously.

Respectfully submitted,

[Signature]
Secretary
Berlin Board of Education