A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:00 pm. Present were Nathan Morin, Matthew Buteau, Jeanne Charest, Eamon Kelley, Julie King, Marion Moore, Autie Hamilton, Tammy Fauteux, Danielle Demers, Sonya L’Heureux, Michael Kelley, Jason Hook, Jamie Welch, and Martha Miller. Attending virtually were William Carroll, Susanne Styles, Cheryl McCormick, Colleen Colwell, Christine Caouette, Alaina Huot, Jen Buteau, Amy Drapeau, Ann Nolin, Kayla Steady, and Christine Boulanger.

MINUTES
On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to approve the minutes of the March 24, 2022, public and nonpublic sessions. All members voted in the affirmative.

WARRANTS
On a motion by Jeanne Charest, seconded by Nathan Morin, the Board voted to approve the warrant dated April 11, 2022, for the amount of $378,714.46. On a roll call vote, all members voted in the affirmative.

COMMENTS FROM THE PUBLIC
None

UPDATE ON FEDERAL FISCAL MONITORING CITINGS
The procedures for the DAF Policy Department of Education citings were reviewed. The Superintendent noted that putting the process in place will be an ongoing process mainly for the Administrative Staff.

SUPERINTENDENT REPORT
The Superintendent informed the Board on the following:

- WorkCamp NE is a program that we have worked with in the past. They have a group of kids that travel the state and do work in a community. They stay in our school building for a period of two weeks. They are planning this for July 2023 and will be staying at the Berlin Elementary School.

- School Board meeting calendar: Tentative Dates are for the first and third Thursday of the month with school vacations taken into consideration. A motion was then made by Nathan Morin, seconded by Jeanne Charest to approve the School Board meeting calendar as presented. The motion passed unanimously.

- Building Infrastructure Management Solutions will be making a presentation at the April 21, 2002 Board meeting. The presentation will be approximately 60 minutes and city council members will also be invited.

- Roofing materials have been received; we are waiting for consistently warmer temperatures to begin.
• Fire Alarm.- We currently have funds in Capital Improvement for the fire alarm replacement. We have $207,000 in the budget and only one bid was received for the amount of $568,000. We posted in the bid that we have the right to refuse any and all bids. We will hold off one more year and go out to bid next year, with the hope the cost of goods will come down.
• Board of Education Goals were reviewed. Discussion ensued regarding the importance of the goals. It was recommended by Matthew Buteau to have the goals completed by the end of the school year. The Superintendent did a review and most of the goals are still valid. She asked the Board members to come forward with any suggested edits at a May meeting.
• Wellness Committee - Nurses, Behavior Support Staff, Administrators, Cafeteria Staff, and Board of Education representative. Looking for one or more Board members to serve. Jeanne Charest and Matthew Buteau volunteered to serve on the wellness committee.
• End of Year Activities- Planning is underway and will be added to the SAU district website (field trips, graduation, awards ceremony). Superintendent will also provide a printed copy to the Board.
• You’re a Good Man Charlie Brown is being performed this weekend. The first time ever that all students were able to see the play during the day.
• Matt Buteau asked if the seniors that are involved in clubs and other activities are being recognized in the same manner as the athletes. Superintendent will make that suggestion.
• Snow Days - We had two snow days this year. The instructional hours have been calculated and we still have enough instructional hours so that we will not need to make up the two days.
• COVID Update - Covid Community Committee has changed from meeting every two weeks to meeting every three weeks. Numbers are stable in the community. We currently have one student and one staff member COVID positive. New Covid BA 2 symptoms are low back pain, insomnia, metallic taste and headache.

COMMENTS FROM THE PUBLIC
None

NEW BUSINESS/MEMBER COMMENTS
Jeanne Charest asked about the progress of solar power and if it is still on hold, she also asked if there were any grants out there for schools. Autie Hamilton is looking for energy grants. We are already very busy with the grants we have. At some point the Superintendent may come to the Board with perhaps hiring a 10 hour a week position for someone to work on grants. It may pay for itself. Decision needs to be made on the solar, it was suggested by the Superintendent to wait to see the availability of grants. We will know more after the BIMS presentation at the next meeting.
School Resource Officer candidate is being interviewed and if a viable candidate, the Superintendent and Administrators will have an opportunity to meet and see if she/he is a good fit.

NONPUBLIC
2
On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to go into a nonpublic session at 6:31 pm. In accordance with RSA 91-A3II, (a), (b), & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 7:17 p.m. The motion passed unanimously. No votes were taken in the nonpublic session.

**STAFFING:**
On a motion by Eamon Kelley, seconded by Nathan Morin, the Board voted to approve the following staffing changes:

**Resignations:**
Kendra Duchesne - Building Substitute - Berlin Elementary School
Nancy Malone - Office Manager - CTE - Berlin Middle High School

**Nominations/Renominations not requiring Board approval**

**Berlin Elementary School**
Kim Reed- After School Program - Group Leader - Grades 6-8

On a roll call vote, all members voted in the affirmative

All nominations are contingent upon the applicant completing a successful background check and physical.

**APPROVAL OF NON UNION SALARIES AND BENEFITS**
On a motion by Nathan Morin, seconded by Jeanne Charest the Board voted to approve the non union benefits and salaries as amended with the recommended sub rates. On a roll call vote, all members voted in the affirmative.

**LONG TERM SUB RATE**
On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to authorize the Superintendent if needed to waive the 10 day waiting period for the potential short-term vacancy on the long term sub rate if needed for one-time On a roll call vote, all members voted in the affirmative.

**SCHOOL BOARD STIPEND**
On a motion by Nathan Morin, seconded by Eamon Kelley, the Board voted to designate the School Board stipend as recommended by the Superintendent. On a roll call vote, all members voted in the affirmative.
ADJOURN
On a motion by Jeanne Charest, seconded by Nathan Morin, the Board voted to adjourn the meeting at 7:21 p.m. The motion passed unanimously.

Respectfully submitted

[Signature]
Secretary, Berlin Board of Education
MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
APRIL 7, 2022

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to go into a nonpublic session at 6:31 p.m. in accordance with RSA 91-A3II 9a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing

The Board discussed non union salaries and benefits

The Board discussed a recommendation on the use of the School Board stipend by the Superintendent regarding a time sensitive situation involving a local family.

On a motion by Nathan Morin, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 7:17 p.m. The motion passed unanimously.

Respectfully submitted

[Signature]

Secretary, Berlin Board of Education