

NOTICE OF NON-DISCRIMINATION

Notice of Non-Discrimination

The Berlin Public Schools, in accordance with the requirements of the federal and state laws, and the regulations which implement those laws, hereby declares formally that it is the policy of the Berlin Board of Education, in its actions and those of its employees, that there shall be no discrimination on the basis of age, sex, gender identity, race, color, religion, marital status, familial status, orientation, national or ethnic origin or disability for employment, in participation, in admission or access to , or operation and administration of any educational program or activity in the Berlin School District.

Inquiries, complaints and other communications relative to this policy and to the applicable laws and regulations concerned with non-discrimination shall be received by Martha Miller, Director of Special Services, (603) 752-5068.

This policy is applicable to all persons employed or served by the district. Any complaints or alleged infractions of the policy, law or applicable regulations will be processed through the grievance procedure. This policy implements PL 94-142, Section 504 or the Rehabilitation Act of 1973, Title II of the American with Disabilities Act, Title IV, VI, or VII or the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the laws of NH pertaining to non-discrimination.

Additional inquiries may be made to:

NH Commission on Human Rights
2 Chenell Drive
Concord, NH 03301-8501
(603)-271-2767

Equal Employment Opportunity Commission (EEOC)
1 Congress St
Room 100, 10th Floor
Boston, MA 02114
(617) 565-3200

US Department of Education
Federal Office for Civil Rights
8th Floor, Suite 900
5 Post Office Square
Boston, MA 02109-3921
(617) 289-0111